

## **York BVRS CAC**

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### Meeting Minutes

*September 12, 2017*

*Present:* Ashley Wilson OVR, Kayce Stoffa OVR, John Eccleston AHEDD, Ed Fulton Customer, Vicki Dettinger Fulton Financial, Eric Orr CIL, Stefani Eichelberger Community Skills program, Larry Kauffman Advocate, Jaritza Nguyen CIL, Tony Schweitzer Bell, Joanna Witmer Oasis, Britta Schwab Bell

*Next meeting:* Tuesday

November 14, 2017 1:00-

3:00pm

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### **Discussion**

- Follow Up from last meeting-
  - New flyer based on some suggestions- flyer is to be printed in color
    - Need to approve the design to move forward.
      - Update flyer to include web links- PARC? OVR?
      - Spell out OVR- not everyone knows what It is
      - Be more clear on the dates/ how often meetings are held
      - What is a bridge number? Re-word this
      - Include email addresses for contact

- We talked last time about hanging flyers at colleges, online etc. We need to assign people to distribute in different locations
  - Counselors can cover liaison places
  - Eric: Rabbit, CIL York; Ed: Oasis, Aimee will bring them; Tony: Bell; Jaritza: Count assistance office; Vicki: SHRM; Larry: Churches (I will leave 5 copies at our front desk);
  - Other ideas: Shelters, Colleges/ Disabilities services
- Vicki: follow up RE: sharing CAC info with SHRM board members
  - She will provide the updated flyer to them once it is sent out
- We reached to PARC, no response, so we forwarded the information to our CAC contact in CO to talk about how to approach the issues.
  - Just received a follow up email, they are looking at a new chairperson, so our central office will keep us posted on any updates. They will share our concerns and needs.
- Around the room discussion RE: last meetings homework (one goal for the CAC to work on or elevator speech)
  - See attachments for elevator speeches
    - Links on disability prevalence info:

<http://www.researchondisability.org/home/ntide>

[http://www.disabilitystatistics.org/StatusReports/2015-PDF/2015-StatusReport\\_US.pdf?CFID=1909772&CFTOKEN=bd158bcee69160c4-161DDF4A-97A6-ADB6-F105A644521BA587](http://www.disabilitystatistics.org/StatusReports/2015-PDF/2015-StatusReport_US.pdf?CFID=1909772&CFTOKEN=bd158bcee69160c4-161DDF4A-97A6-ADB6-F105A644521BA587)

- General Discussion
  - OVR Update
    - Currently 9 counselor vacancies

- Just sent up 1 counselor nomination, only person there was to interview
  - Making progress in the VRC trainee
- 1 BSR nomination sent up
- ERC interviews next week
- Back to school, busy season
  - PETS group services, new process
- October is National Disability Employment Awareness Month (NDEAM) (event list)
  - See attachments for NDEAM event flyers
  - List of other OVR/ NDEAM events (job fairs)
    - 9/20 Lancaster Career Link Job Fair
    - 10/5 York Career Link Job Fair at Rev's Stadium
    - 10/13 Employer Seminar Job Fair at HACC Lancaster
    - 10/26 Employer Seminar Job Fair at HACC York
    - 10/26 Chambersburg HS Transition Fair
    - 11/1 York Transition Council Career Day
    - 11/9 Veterans Job Fair at York Career Link
- Reach out to individuals on CAC email list that do not attend meetings
  - Are we ready to do this?
  - How do we want to approach this? (help write the email)
- Facebook page- Tabled- no one wants to take this on, this is not something OVR can do
  - Ask central office- can we do a website instead?
  - Can HS or College commit to creating maintaining a website for us as part of their class?
  - Is our website just what's on the PARC? What else would we have on this website?

- Discussion about representation from the business community- very important, the work force is what drives how to shape the services we provide
- Everyone liked Teri & Eric's speeches, would like the speeches shared with all
  - We then can each use ideas from the 3 speeches shared to form our own as we discuss the CAC with people
- Future Plans for CAC
  - Client Assistance Program has reached out and is interested in providing some information about their agency. Margaret McKenna is planning to join our next meeting via phone.
  - Tony was questioning who some of the other chairs were on other CAC's- can we connect and work off their ideas?
    - Stefani will look into more about the Reading CAC- she will bring information to the next meeting to share
  - Next Meeting November 14, 2017 1:00- 3:00pm

# CAC Elevator Speeches

1. CAC which stands for Citizen Advisory Committee is a designed with the consumers in mind. The original intent of the CAC was to give a voice to the consumers of all of OVR services, to give them an outlet to express their needs and concerns. It is also to be able to give them an opportunity to work with OVR staff and give input on the direction that they would like to see OVR move in the future. This original intent hasn't changed but in order to make it work, we need participation and the more the better. The more input we get from different members the more effective the group will be.

- Eric Orr, CIL

2. As an employer of people with disabilities, I have the opportunity through my local Citizen Advisory Committee to share concerns and ideas that may shape the OVR support provided to my company and the people I employ. I also have the opportunity to hear the concerns of OVR consumers, which strengthens my understandings of their needs; and in turn, this dialogue shapes our approach to working with them.

- Teresa Johnescu, Fedex

3. Did you know that (identify #) of students and adults have a disability?  
In the last year our local Office of Vocational Rehabilitation has helped 700 individuals with disabilities to successfully become employed within our community.

We need YOU to help make a difference in the community. Come join the Citizens Advisory Committee to:

- share your insights and experiences
- be an advocate for others in need
- share important information about the CAC
- refer individuals and organizations

- Vicki Dettinger, Fulton Bank

# **National Disability Employment Awareness Month – Inclusion Drives Innovation:**

## **NDEAM 2017**

HACC Lancaster Campus | Main Building | Room 202

October 13<sup>th</sup>, 2017

### **Employer Education Seminar**

**This two-hour seminar is to assist employers with recruiting a diversified workforce to create an inclusive work environment.**

- 12:30      Employer Check in
- 1:00      Introduction by Keynote Speaker Vicki Van Hise
- 1:30      ADA update by Disability Rights Pennsylvania
- 2:00      OVR Business Services Presentation
- Employer Resources - JAN Website demonstration
- 2:30      Employer-to-Employer discussion on accommodations
- Success with keeping people with disabilities employed

### **Job Fair from 3:00 to 5:00**

**All applicants at the NDEAM Job Fair are eligible for the “On the Job Training” salary reimbursement program if hired by an attending employer. Salary reimbursement rates range from 50% to 100% depending on training needs.**

**For more information, contact Brenda Bowersox at the Office of Vocational Rehabilitation - (717) 771-4407 ext 205 |**

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